



Anti-Discrimination Policy – Malvern City Football Club

Purpose

To send a clear message to all that discrimination and harassment of any kind based on race, age, religion, sexuality, colour, descent or national or ethnic origin **is not** tolerated at our club and will incur disciplinary action.

Policy Statement

Malvern City Football Club support diversity and are proud to have a membership that is multi-cultural and reflective of the broader community. Everyone involved in our sport should be treated with respect and dignity and be free to participate without being discriminated against, harassed, bullied or abused.

No person within the club (including but not limited to: players, coaches, team managers, parents, supporters, volunteers, employees or officials) will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, age, religion, sexuality, colour, descent or national or ethnic origin.

If a concern arises under this policy, individuals may contact the Club President to lodge a complaint for review and action.